## Tuesday, August 9, 2022 Board Meeting Minutes

The Cass County Board of Supervisors met at 9:00 a.m. with all members present: Steve Baier chair; Stephen Green, John Hartkopf, Mark O'Brien and Bernard Pettinger. Agenda upon motion by O'Brien; 2nd by Pettinger was approved. Minutes of July 29, 2022, upon motion by Hartkopf, 2nd by Pettinger were approved. There were no public comments received.

Katie Schmit with Assured Partners discussed our Partial Self Fund Plan with Tristar and changing to a new self-funding plan. She recommends a company called Auxiant out of Cedar Rapids. Currently, 26 out of 27 counties do partial self-funding and 11 of those use Auxiant and are very pleased. Claims will be paid to the providers instead of how it is currently being paid to the employees. They will still be paid on a weekly basis. Employees will have their own portal and ISAC will provide employee training. The new company will integrate with current software that is used with Tristar. The annual admin fee is \$10.00 per employee. The flex plan portion has an annual fee of \$200.00 an \$5.00 per employee. There is a one time set up fee of \$1000.00. Motion by O'Brien and seconded by Green to approve a contract with Auxiant to take effect January 1, 2023. Carried unanimously.

Engineer Trent Wolken recommended the end of the probationary period for Garrett Schwanke, hired in May 2022, be ended and payrate be increased. Motion by Hartkopf and seconded by Pettinger to approve that the end of the probationary period status for Garrett Schwanke end effective August 16, 2022, and payrate be set at \$23.00/hour. Carried unanimously.

Unforeseen circumstances have arisen since adoption of the approved Secondary Road Five Year Program and previous revisions, requiring changes to the sequence, funding, and timing of the proposed work plan. Cass County Engineer presented Resolution No. 2022-39 that initiates and recommends modification of named projects. Motion by O'Brien and seconded by Hartkopf to approve and adopt Resolution No. 2022-39. Roll Call Vote: Baier-Aye; Pettinger-Aye; Green-Aye; Hartkopf-Aye; O'Brien-Aye. Resolution adopted. Cass County Engineer also reviewed current Secondary Roads projects.

Resolution no. 2022-040 was presented on behalf of the Cass County Sheriff's Office to authorize specific employees to be named on an account with First Whitney Bank and Trust to conduct transactions. Spencer Walton, Darby McLaren and John Westering will be named on the account as the only authorized users. Motion by O'Brien and seconded by Green to approve the resolution as written. Roll call vote: Baier-Aye; Pettinger-Aye; Green-Aye; Hartkopf-Aye; O'Brien-Aye. Resolution No. 2022-040 has been adopted. Committee reports given: Green-Landfill; Hartkopf-Zion and Willow Heights.

July monthly reports were filed by the Recorder, Sheriff and Clerk of Court and will be on file in the Auditor's Office.

At 10:01 a.m. there was a motion by O'Brien and 2nd by Pettinger to adjourn. Carried unanimously. Meeting adjourned. Next meeting August 16, 2022.

| Steve Baier, Chair | Attest: Sheri Karns, Deputy Auditor |
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