## Friday, January 7, 2022

The Cass County Board of Supervisors met in special session at 9:00 a.m. with all members present: Steve Baier chair; Stephen Green (virtually), John Hartkopf, Mark O'Brien and Bernard Pettinger. Agenda upon motion by Hartkopf; 2nd by Pettinger was approved unanimously.

Board recessed to hold public hearing.

At 9:00 a.m. as published, the Board held the first hearing on Ordinance No. 19-2021 establishing Supervisor Districts and Election Precincts in Cass County. No one presented objections and no comments were presented. Then hearing was concluded.

Motion by O'Brien, 2nd by Pettinger: to close hearing. Carried unanimously.

Upon reconvening: Motion by Hartkopf, second by O'Brien: to approve Ordinance 19-2021 Election Precincts after first reading; to waive second and third readings; and to adopt said ordinance.

Roll call vote:

Ayes: Green, O'Brien, Hartkopf, Pettinger and Baier.

Nays: none.

Motion carried unanimously.

Beginning at 9:06 a.m. the board discussed the COVID vaccination mandate:

Beginning at 9:06 a.m. the board discussed the COVID vaccination mandate:

Baier: with considerable amount of uncertainty due to pending SCOTUS ruling and whether or not we will fall under the mandate, the board felt obligated to make a good faith attempt to comply with guidelines as currently issued. Also to let our employees know what their options will be. Exemption forms for religious or medical reasons were discussed. Hartkopf suggested that no elaboration in either case be made.

O'Brien brought up issue of proof of vaccination cards and board discussed a form by which an employee did not have their vaccination card could complete the form and comply with the vaccination requirements (when, where and which vaccine).

It was the consensus of the board that any action taken with respect to compliance with the federal vaccination mandate would be respectful of employees' privacy and rights.

/s/-Steve Baier, Chair

Attest: /s/-Dale Sunderman, Auditor