## Tuesday, December 21, 2021

The Cass County Board of Supervisors met at 9:00 a.m. with all members present: Steve Baier chair; Stephen Green, John Hartkopf, Mark O'Brien and Bernard Pettinger. Agenda upon motion by Pettinger; 2nd by Green was approved. Minutes of December 14, 2021 upon motion by Hartkopf, 2nd by O'Brien were approved.

Account manager Group Benefit Partners representative Ryan Berven reviewed renewal information for the County's ISAC Group Health Program, the voluntary group dental program, and other ancillary products for FY2023. The County also has a mini-self-funded health insurance program and a flex benefits program administered by a third-party. If the County continues with the current plan, renewal rates for the full-funded health plan are up more than 13% from the current year's rates. Whereas the County has built up a substantial reserve by self-funding a buy down for the deductible and out of pocket, Mr. Berven recommended the County consider only raising the partial self-funding rate by 3.75%. Taken under advisement.

County Engineer reviewed current road projects.

Engineer reported the Operator I position has been filled.

Motion by Pettinger, 2nd by Green: to approve employment of Myles McDermott as Operator I for Secondary Roads, pending pre-employment screenings, effective 01/04/2022 (beginning rate: \$21.80/hour. Carried unanimously.

Board discussed close out Willow Heights facility lease with Partnership for Progress. Intend to meet with P4P representatives as soon as can be arranged.

Discussion- Incentive plan for property improvements to certain classes of property in the non-incorporated parts of Cass County. Member Green reported legal counsel had provided him with information about the possibility of a development agreement under Iowa Code Chapter 15A.

Member Baier and county auditor Dale Sunderman reviewed the tentative proposed plan for supervisor district redistricting and election precincts for the county after the 2020 census.

Committee reports: Mark O'Brien noted Cass County Public Health has requested a letter of support for a CDBG grant application.

TIME 11:23 Motion by Hartkopf, 2nd by Pettinger: to adjourn. Meeting adjourned. Next meeting Dec. 30, 2021.

/s/-Steve Baier, Chair Attest: /s/-Dale Sunderman, Auditor