

# Cass County Public Safety Communications Commission

## Minutes

November 7, 2017

Cass County 911 Center – 705 Poplar, Atlantic, Iowa

Present: Steve Green, CC BOS; Gaylord Schelling, CC BOS; Chris Jimerson,  
Atlantic

Absent: Kathy Somers, Atlantic

Staff present: Mike Kennon

Citizens present: None.

Chair Gaylord Schelling called the meeting to order at 5:15pm.

M/S/C Green / Jimerson to approve the agenda. Carried unanimously.

Old Business: Kennon reintroduced the Cass County Public Safety Communications Bylaws and Articles of Agreement for approval. Some minor changes were made at the recommendation of Cass County Auditor, Dale Sunderman. They included having the name of the Commission be consistent on both documents and be the Cass County Public Safety Communications Commission.

M/S/C Jimerson / Green to approve Cass County Public Safety Communications Articles of Agreement and Bylaws, submit to the Cass County Board of Supervisors and Atlantic City Council and file the 28E Agreement with the Secretary of State.

New Business: Steve Green reported his findings concerning an earlier FMLA request. He had talked to our insurance carrier as well as a lawyer about our situation. The insurance provider said that we had a lot of leeway with what we wanted to do. They just cautioned that it could make precedence. The lawyer recommended that we start an FMLA period as soon as the employee runs out of benefit time. There was then a brief discussion about how premium payments would be handled.

M/S/C Green / Jimerson to have employee reapply for FMLA, complete all paperwork, have the 12-week FMLA period begin as soon as benefit time is depleted, and have the employee pay their portion of the insurance premium throughout the FMLA period to the Cass County Auditor's Office by the 20<sup>th</sup> of preceding month.

Public comments or concerns: None.

M/S/C Jimerson / Green to adjourn a 5:38pm.

Respectfully Submitted

